



# 2025 company holidays

For Employees of EMD Serono Healthcare in Canada

Here is a list of the fixed holidays, including Canada Statutory Holidays that vary by province. You can also see the number of floater days available by province. Each year you'll have a total of 12 paid holidays.

## Holiday Calendar

| Holiday                                                      | Date                         | 2025 Canada Statutory Holiday | Province |    |    |    |    |    |    |    |      |     |
|--------------------------------------------------------------|------------------------------|-------------------------------|----------|----|----|----|----|----|----|----|------|-----|
|                                                              |                              |                               | BC       | AB | SK | MB | ON | QC | NS | NB | NFLD | PEI |
| New Year's Day                                               | Wednesday, January 1, 2025   | X                             | X        | X  | X  | X  | X  | X  | X  | X  | X    | X   |
| Family Day                                                   | Monday, February 17, 2025    | X                             | X        | X  | X  |    | X  |    | X  | X  |      |     |
| Good Friday                                                  | Friday, April 18, 2025       | X                             | X        | X  | X  | X  | X  | X  | X  | X  | X    | X   |
| Victoria Day / National Patriots' Day                        | Monday, May 19, 2025         | X                             | X        | X  | X  | X  | X  | X  | X  |    | X    | X   |
| St Jeans Baptist Day (Quebec)                                | Tuesday, June 24, 2025       |                               |          |    |    |    |    | X  |    |    |      |     |
| Canada Day                                                   | Tuesday, July 1, 2025        | X                             | X        | X  | X  | X  | X  | X  | X  | X  | X    | X   |
| Civic Holiday                                                | Monday, August 4, 2025       | X                             | X        |    | X  | X  | X  | X  | X  | X  | X    | X   |
| Labour Day                                                   | Monday, September 1, 2025    | X                             | X        | X  | X  | X  | X  | X  | X  | X  | X    | X   |
| National Day for Truth and Reconciliation / Orange Shirt Day | Tuesday, September 30, 2025  |                               | X        |    |    | X  |    |    |    |    |      | X   |
| Thanksgiving Day                                             | Monday, October 13, 2025     | X                             | X        | X  | X  | X  | X  | X  | X  | X  | X    | X   |
| Remembrance Day                                              | Tuesday, November 11, 2025   | X                             | X        | X  | X  |    |    |    | X  | X  | X    | X   |
| Christmas Eve                                                | Wednesday, December 24, 2025 | X                             | X        | X  | X  | X  | X  | X  | X  | X  | X    | X   |
| Christmas Day                                                | Thursday, December 25, 2025  | X                             | X        | X  | X  | X  | X  | X  | X  | X  | X    | X   |
| Boxing Day                                                   | Friday, December 26, 2025    | X                             |          | X  | X  | X  | X  | X  | X  | X  | X    | X   |
| Total Statutory & Designated Holidays                        |                              | 12                            | 12       | 11 | 12 | 11 | 11 | 11 | 12 | 11 | 11   | 12  |
| Floater Days Allocated                                       |                              | 0                             | 0        | 1  | 0  | 1  | 1  | 1  | 0  | 1  | 1    | 0   |
| Holiday and Floater Day Grand Total                          |                              | 12                            | 12       | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12   | 12  |

EMD Serono Healthcare (1822) holiday closure is December 25th through December 31st inclusive.